

# LINK 2026

Employee shareholding offer

## ACT TOGETHER FOR A SUSTAINABLE FUTURE



Subscription period: **from 3rd to 17th June 2026 inclusive<sup>1</sup>**

Thanks to LINK, the employee shareholding offer, you can acquire ENGIE shares via a Group Employee Mutual Fund (FCPE) of the International Group Savings Plan (PEGI) at preferential conditions.

### ✓ THE LINK 2026 OFFER

#### ✓ ADVANTAGES

- **20% discount** on the share price
- **Up to €500 matching contribution from ENGIE for every €300 invested**
  - 300% for up to €100 invested
  - 100% between €100 and €300
- Possible **dividends**

#### ✓ PLEASE TAKE NOTE BEFORE SUBSCRIBING

- **Investment locked in for 5 years** except in the event of early release
- **Risk** of capital loss

### ✓ INVEST IN LINK IN JUST A FEW CLICKS BETWEEN 3<sup>RD</sup> AND 17<sup>TH</sup> JUNE, CLOSING AT MIDNIGHT PARIS TIME!

1. Visit <https://link.engie.com/2026>
2. **Click** on «Subscribe to LINK 2026»
3. When you log in for the first time, to **generate your password**:
  - Click on «First login?»
  - Enter your work email address (identify).
  - Click on the link in the email that will be sent to your work email address
4. **Choose** your password
5. **Log in** with your username and chosen password
6. **Make your choices** and do not forget to confirm them!

### ✓ DID YOU KNOW?

#### An early release is possible in certain situations

Your investment is locked in for 5 years. However, **an early release is possible in certain situations**. This allows you to withdraw your investment before the vesting date. To find out more, consult the Supplement Regulations for your country available on <https://link.engie.com/2026>.

<sup>1</sup> All dates are approximate only.



## ✓ LINK 2026: PROVISIONAL SCHEDULE

- > 20<sup>TH</sup> MAY 2026: LAUNCH OF THE LINK 2026 SCHEME**  
Find out about the offer: at [link.engie.com/2026](https://link.engie.com/2026).
- > 3<sup>RD</sup> JUNE 2026: COMMUNICATION OF THE SUBSCRIPTION PRICE**  
Find out the subscription price on 3rd June 2026: The subscription price is equal to the reference price - 20%.
- > FROM 3<sup>RD</sup> TO 17<sup>TH</sup> JUNE 2026: SUBSCRIPTION PERIOD**  
Subscribe at [link.engie.com/2026](https://link.engie.com/2026).
- > EARLY JULY 2026: SUBSCRIPTION CONFIRMATION**  
You will receive confirmation of your subscription: indicating the number of shares you have acquired.
- > 30<sup>TH</sup> JULY 2026: COMPLETION OF THE TRANSACTION AND DELIVERY OF THE SHARES TO THE ACCOUNT HOLDER AMUNDI ESR**

## ✓ DO YOU HAVE ANY QUESTIONS?

You can:

- Visit [link.engie.com/2026](https://link.engie.com/2026)
- Contact your LINK Manager  
(List available by entity on the website)

